

Chetek-Weyerhaeuser Area School District Board of Education

Regular Meeting

December 18, 2023

Meeting called to order at 5:15 p.m. by president Carri Traczyk.

Roll Call: Banks, Hamilton, Haselhuhn, Reisner, Traczyk, and Lentz were present. Olson was absent.

Others Present: Dr. Mark Johnson, Crystal Huset, Tyler Nelson, Matt Dommer, Scott Kowalski

Motion by Lentz, seconded by Haselhuhn to approve the amended agenda for December 18, 2023 meeting. Motion carried unanimously.

Hearing of Visitors:N/A

Communication:

A. Administrators:Nelson reports that last Monday the MS team met to review the tier 1, 2 and 3 process and intervention. Tier 3 is the most intense intervention and possible learning disability needs may be found here. Fjelstad and Nelson received an email from a junior student requesting that the school have an ESports team. Due to timing agreement was made to pilot a club this year giving more time to look into potential cost, needs, etc. of having an actual team for future years. Reports that Thursday there will be an assembly to honor and hand out academic letters or pins to those students who had a GPA of 3.5 or higher for all three trimesters last year. Will also acknowledge Honors Choir and regional SkillsUSA students. Plan in January to look at opportunities for students to be able to come to the IMC area to have a few more freedoms such as hanging out with friends, listening to music, etc. after they have completed tasks and maintained grades. Also an Art Grant of \$500.00 was awarded to Mrs. Fredrickson which she plans to use for new supplies for new projects such as crocheting and macrame.

Kowalski states that last Friday Roselawn had their Reindeer Shop. He describes it as community members, businesses donating items to the shop. The children are then able to shop, for free, to pick out three items for family members to give as gifts for Christmas. Jordyn Anderson (varsity volleyball coach and para at the schools) brought this idea over from Rib Lake, Minnesota this year. Grades 4K-5th were all able to participate. There were close to 2,000 gifts donated with 150 local gift cards. School counselor, Chelsi Jenness, taught students about the importance of giving in lessons prior to the event. Thank you to all those that helped make this event possible!

Request made by Haselhuhn to have Rachel Westberg speak to The Chetek Alert to do an article regarding the above event for the paper.

B. Superintendent:

*Reminder CWASD Board of Education Holiday Gestures to Staff:

*Hope & Anchor Coffee and Mad Batter's Breakfast Treats - Wednesday, December 20, 2023

*Hope & Anchor Charcuterie Trays for Lunch - Thursday, December 21, 2023

*Holiday Break - Friday, December 22, 2023 through Tuesday, January 2, 2024

*Chetek Lions Club - Christmas for Kids: over 100 children were helped this year

*Athletic Training Services Overview, Review, and Outlook for 2024-2025 school year: Due to cutbacks at area facilities we will need to plan to hire our own athletic trainer(s) in the future just like we have this year.

*Staffing for Spring 2024 - Need approximately five long-term subs for various FMLA-related reasons

*Health Insurance Options due to IRS Changes (from November meeting)

-The rule for HDHP's: if the plan has an **EMBEDDED** deductible, which is when one person needs to meet only the single deductible, **then the single deductible must be at least the minimum family deductible.**

- All HDHP's in the Cooperative currently have an embedded deductible
- All these do not include any additional District contributions to employees' HSA's. [(\$100-Single, \$200-Family = \$17k); (\$250-Single, \$500-Family = \$41k)]
- With the minimum family deductible moving to \$3,200 in 2024, here are the options:
 - *Option 1:Keep the \$3,000/\$6,000 family deductible **until July 1, 2024**; then change to a \$3,200/\$6,400 family deductible
 - *Option 2:Change to \$3,200/\$6,400 family deductible **on January 1, 2024** with no additional HSA contribution
 - *Option 3:Keep the \$3,000/\$6,000 family deductible, but change to a **non-embedded deductible**
 - *Option 4:Consider changing to a higher deductible like \$4,000 single/\$8,000 family

Option 2 was chosen.

C. Board Members:N/A

Information and Action

A.Governance Policies: Motion by Lentz, seconded by Haselhuhn with respect to GP-9, Board Member Covenants and B/S-R-4, Delegation to the Superintendent, the Chetek-Weyerhaeuser Area School District Board of Education concludes through self assessment its performance during the previous reporting period has been in compliance. Motion carried unanimously.

B.Executive Limitations: Motion by Lentz, seconded by Hamilton with respect to EL-5, Employee Compensation, EL-12, Criterion-Based Academic Program, EL-14, District Calendar, the Chetek-Weyerhaeuser Area School District Board of Education concludes that the Superintendent's performance during the previous reporting period has been in compliance. Motion carried unanimously.

Executive Session

Motion by Lentz, seconded by Banks to enter into executive session at 5:42 p.m. Motion carried unanimously.

Motion by Lentz , seconded by Haselhuhn to return to the open session of the regular meeting at 5:59 p.m. Motion carried unanimously.

Motion by Lentz, seconded by Haselhuhn to approve the December 18, 2023 consent agenda. Motion carried.

Consent Agenda:

A.Approval of Minutes

- 1.Minutes of Regular Meeting, November 27, 2023
- 2.Minutes of Executive Session Meeting,November 27, 2023

B,Business Service Approval

- 1.Claims and Accounts, December, 2023

C.Human Resource Approval

- 1.Employment
 - a.Ashley Robert, Kids Club Employee
 - b.Kayla-Lynn Pabst, Kids Club Employee
 - c.Jenna Mitzel, Kids Club Employee
- 2.Retirement/Resignation
 - a.Teagan Campbell, Kids Club Employee

D.Policies

- a.Second Reading Policy Approval

Agenda Planning

A.Agenda Planning

- 1. Next Meetings

A.Meeting Date: **Monday, January 29, 2024 at 5:15 p.m.**

B.Other Information: Motion by Lentz, seconded by Banks to have Dr. Johnson develop a stipend for all staff to assist with HSA contributions. Motion carried. Hamilton abstained.

Motion by Lentz, seconded by Hamilton to adjourn the meeting at 6:04 p.m. Motion carried unanimously.

Korie Lentz, Clerk